

**Kent SACRE Development Plan  
2012 – 2015**

**1. Monitoring standards, quality and provision of RE**

<b>Objective</b>	<b>Action</b>	<b>Responsibility</b>	<b>Resources</b>	<b>Success criteria / outcomes</b>	<b>Completion Date</b>
To monitor provision etc of Primary RE	<ul style="list-style-type: none"> <li>Undertake survey of primary schools</li> <li>Undertake sample visits to six schools</li> </ul>	RE Consultant	15 days RE Consultant time	<ul style="list-style-type: none"> <li>Surveys sent to all Kent Primary Schools</li> <li>Visits to 6 primary schools (variety of types and locations)</li> <li>Written report to SACRE identifying key strengths and areas for development.</li> </ul>	February 2013
To monitor provision etc of Secondary RE	<ul style="list-style-type: none"> <li>Undertake survey and interviews with selected Secondary schools.</li> </ul>	RE Consultant		<ul style="list-style-type: none"> <li>March 2013</li> </ul>	
To monitor provision, standards and achievements across all Key Stages 3-5	<ul style="list-style-type: none"> <li>End of key stage data and examination results collection and analysis</li> </ul>	RE Consultant		<ul style="list-style-type: none"> <li>Survey sent to all Kent Secondary Schools</li> <li>3 secondary schools visited</li> <li>Written report of findings from visits given to SACRE</li> </ul>	<ul style="list-style-type: none"> <li>February 2013</li> <li>March 2013</li> </ul>
To review implementation of the Agreed Syllabus	<ul style="list-style-type: none"> <li>Survey to determine the extent that RE provision in schools is compliant with the agreed syllabus requirements, and its recommendations in terms of time allocation</li> </ul>	RE Consultant		<ul style="list-style-type: none"> <li>All schools are providing RE on the timetable</li> <li>All schools are using Kent Agreed Syllabus</li> <li>Most schools are allocating 5% curriculum time to deliver the KAS</li> </ul>	<ul style="list-style-type: none"> <li>September 2013</li> </ul>
Analysis of GCSE and A level results in RE/RS, sharing key findings with SACRE and in annual report	<ul style="list-style-type: none"> <li>Analysis of results data, as supplied by KCC Management Information Services, &amp; comparison with national results</li> </ul>	RE Consultant	1 day RE Consultant time	<ul style="list-style-type: none"> <li>GCSE and AS/A Level standards are comparable to National standards or better</li> </ul>	<ul style="list-style-type: none"> <li>Annual on-going</li> </ul>
Analysis of key inspection judgements	<ul style="list-style-type: none"> <li>Termly Review of Ofsted Inspection reports</li> </ul>	RE Consultant	1 day RE Consultant	SACRE presented with written analysis of SMSC in	3 Times a year

from Kent schools on SMSC annually and share findings with SACRE.			time	Ofsted reports	
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**2. Collective Worship**

<b>Objective</b>	<b>Action</b>	<b>Responsibility</b>	<b>Resources</b>	<b>Success criteria / outcomes</b>	<b>Completion Date</b>			
Practice and provision of collective worship	<ul style="list-style-type: none"> <li>• Provide Governor Briefing on their responsibilities for CW</li> <li>• Promote the use of <b>“Gathering Together: Policy and Practice for Collective Worship”</b></li> </ul>	RE Consultant	Within 15 days RE Consultant time for Monitoring RE	<ul style="list-style-type: none"> <li>• Governing bodies have received briefing on their responsibilities for CW</li> </ul>	<ul style="list-style-type: none"> <li>• December 2013</li> </ul>	•	•	•
Monitoring provision and addressing noncompliance	<ul style="list-style-type: none"> <li>• Follow up to schools that do not comply according to survey responses</li> <li>• Develop a way to secure knowledge about CW in schools</li> <li>• Respond to any Ofsted comments about CW</li> </ul>	RE Consultant		<ul style="list-style-type: none"> <li>• Schools indicating non-compliance in survey have all been contacted by RE Consultant</li> <li>• Consultant provides SACRE with report of non-compliant primary and secondary schools and the impact his intervention has made</li> </ul>	<ul style="list-style-type: none"> <li>• March 2013</li> <li>• August 2015</li> </ul>	•	•	•
To manage any “Determination” applications	<ul style="list-style-type: none"> <li>• Monitor the number of “determination” applications</li> </ul>	Clerk to SACRE		<ul style="list-style-type: none"> <li>• Statement in Annual Report</li> </ul>	<ul style="list-style-type: none"> <li>• On-going</li> </ul>	•	•	•

**3. Management of SACRE and relationship with LA**

<b>Objective</b>	<b>Action</b>	<b>Responsibility</b>	<b>Resources</b>	<b>Success criteria / outcomes</b>	<b>Completion Date</b>
<p>SACRE Meetings: To ensure that SACRE meets its duties and responsibilities</p> <p>To meet 3 times a year</p>	<ul style="list-style-type: none"> <li>• SACRE provides appropriate advice on RE and CW to LA</li> <li>• Annual Report written</li> <li>• Record patterns of attendance of SACRE members in groups 1, 2, 3 and 4, indicating any problems that may have arisen concerning maintaining a quorum.</li> <li>• To correct any shortfalls in the representative nature of SACRE membership</li> </ul>	Clerk to SACRE with Chairman and Consultant	4 days RE Consultant time	<ul style="list-style-type: none"> <li>• SACRE is provided with a copy of advice and support given to the LA on their behalf annually</li> <li>• SACRE Agenda item for each meeting on patterns of attendance by members and actions taken with regard to non attendance</li> <li>• All groups fully represented and attend SACRE meetings</li> </ul>	<ul style="list-style-type: none"> <li>• Annually In December</li> <li>• 12</li> <li>• 13</li> <li>• 14</li> </ul>
Develop a Young People's SACRE	<ul style="list-style-type: none"> <li>• Secure funding to enable meetings to be hosted to develop Young People's group</li> </ul>	Chairman and members of Working Group		<ul style="list-style-type: none"> <li>• Young People's SACRE first meeting</li> <li>• Established</li> </ul>	<ul style="list-style-type: none"> <li>• October 2013</li> <li>• December 2014</li> </ul>
Professional and financial support	<ul style="list-style-type: none"> <li>• SACRE kept up to date of local and national developments</li> <li>• SACRE able to fulfil its duties and responsibilities</li> <li>• All members able to access necessary Training</li> <li>• Maintain agreement with LA to continue funding SACRE and Consultant support at current levels</li> </ul>	SACRE Chairman with RE Consultant	4 days RE Consultant time	<ul style="list-style-type: none"> <li>• SACRE agenda item led by chairman and RE consultant at each meeting</li> <li>• Maintain funding for meetings, training and supply cover for members attending meetings, sub committees etc</li> </ul>	<ul style="list-style-type: none"> <li>• On-going</li> <li>• Annual review</li> <li>• March 2013</li> <li>• March 2014</li> <li>• March 2015</li> </ul>

<p>To increase awareness of and the work of SACRE</p> <p>To increase the publicity of SACRE in the community</p>	<ul style="list-style-type: none"> <li>• Regular updated information provided on Kenttrustweb and via E-Bulletin circulation.</li> <li>• Create stronger links with local faith communities</li> </ul>	<p>Clerk to SACRE with Chairman and Consultant</p>		<ul style="list-style-type: none"> <li>• SACRE provided with appropriate web links</li> <li>• SACRE Road-show offered to HT Annual Conference</li> <li>• Teachers and faith communities will know where to get information about SACRE.</li> </ul>	<ul style="list-style-type: none"> <li>• On-going             <ul style="list-style-type: none"> <li>• July 2013</li> <li>• July 2013</li> </ul> </li> </ul>
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Objective	Action	Responsibility	Resources	Success criteria / outcomes	Completion Date
<p>SACRE has a strong partnership with the LA</p>	<ul style="list-style-type: none"> <li>• Regular information about anything related to RE and collective worship is exchanged between LA and SACRE</li> </ul>	<p>Clerk to SACRE with Chairman and Consultant</p>		<ul style="list-style-type: none"> <li>• SACRE provides the LA through the RE Consultant. Written evidence of any significant teaching quality issues relating to RE within the range of statutory provision (foundation stage, key stages 1–4, post-16, special schools) using outcomes of the questionnaire</li> <li>• LA advertises local training courses for RE and CW on its web site</li> </ul>	<ul style="list-style-type: none"> <li>• On-going</li> <li>• To be initiated asap and then on-going</li> </ul>
<p>Partnership with other stake holders</p>	<ul style="list-style-type: none"> <li>• Continue links with NASACRE, REC, National Conferences, NATRE and AREIAC</li> <li>• Feedback and actions from conferences by SACRE members</li> </ul>	<p>SACRE Chairman</p>	<p>Funded within budget</p>	<ul style="list-style-type: none"> <li>• Ensure a representative is present at national events</li> <li>• Representatives provide feedback to SACRE</li> </ul>	<ul style="list-style-type: none"> <li>• Ongoing</li> <li>• 2013</li> <li>• 2014</li> <li>• 2015</li> <li>• Ongoing</li> <li>• 2013</li> <li>• 2014</li> <li>• 2015</li> </ul>

**2012 -2013 Budget forecast / SACRE Business Plan****Cash limit £5000 (October 2012)**

<b>Activity</b>	<b>Details</b>	<b>Cost * (£)</b>		
3 x SACRE Meetings / year	Meeting venues Refreshments Members expenses Supply costs Printing	700 180 300 1500 360		
3 x Steering group meetings / year	Meeting venues Refreshments Members expenses Supply costs Printing	270 180 180  270		
2 x delegates to NASACRE AGM	Delegate costs Members expenses	150 100		
Annual Subscription to NASACRE		95		
Youth SACRE activities	Meeting venue Refreshments Member expenses Materials	500		
Contingency		215		
<b>Total</b>		<b>5000</b>		